Exercise and go for walk

> exercise sports (including shooting)

enjoy 'speed' of driving

Having the goal on a piece of paper even in meetings, e.g. 10 vears from now

achievements. appraisal, learning new things,

Walking in the garden, looking at trees and touch plants

Yoga - re energise yourself!

Reviewing past achievements, such as graduation diplomas

Going through photos of happy moments on my phone

nice food

enjoying time with my child

Music, my dog,

coffee or tea and

a colleague on a

10 minutes.

having a coffee with

balcony - outside for

Gatherings with like minded people in the safe space. unrelated to work. as JST :)

giving myself

treats: travel.

shopping

Sport!

Which activities give you energy?

Nature (motorbiking in nature)

> thinking about what you want to do in the future - e.g. writing music

Easy chat about something other than work, films, social media.

looking for positive things in bad situations and working with positive people

Working from home

with two children >

evening, practising

athletic exercises

with aerial ribbons

demanding

concentration

art, photography

transport!

Sharing the joys with others

meeting new people

**Having** a cup of tea)) music, something creative, outdoor activities. teaching/playing with my kid, nature, mountains, nice weather, frank and motivating people

**Phone** calls to family members

working with crazy, creative people in the 'front office'

Positive feedback

from line manager.

Good appraisals

when the work is

good. Meeting a

friend after work.

Meeting new ppl, small chat even on public

working in back office, working on computer alone

Conversation with "energetic vampires" drains energy

micro-managers, working too much with statistics,

Which activities drain your energy?

Bureaucracy and Unresponsive counterparties Relationships between staff - how colleagues are feeling affects the others or sets the mood.

## Repetitive actions!

Office politics, rumours, gossip and unhappy people moaning all the time. You cannot find positive energy to stay motivated. If you cannot do a good job, to do your job well you feel demotivated.

Fake or unrealistic deadlines. Being asked to do something by a certain day or time but then no one reads it. Difficult to manage a team online. Difficult to give enough credit online.

A colleague or boss telling you what to do and is not coping with employees or leading employees in a good way.

media :(

Social

Incompetence

Long meetings with decisions made A boss taking all the credit for the work you have done. There is then no freedom to do what you want or need to do.

Proofreading long documents when they are not well written